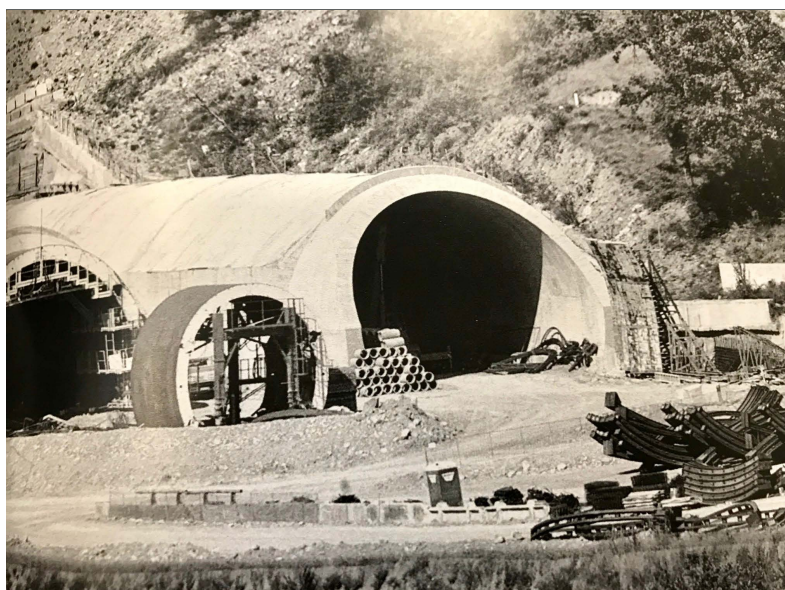


VIA GAZZOLLE



WINTER 2020

 **ICM**
GROUP
THE CULTURE OF BUILDING



Happy New Year to all of you. I wish you a 2020 full of passion, quality and dedication to create value and progress together.

We would also like to remember the date of February 16th, when 99 years ago Giuseppe Maltauro, chief master builder, founded his own construction company, taking over the work means and the activities of the small cooperative company to which he belonged. We keep news of this given the coincidence with the sacred holiday of St. Juliana, which has always been celebrated in Recoaro.

On that occasion, in fact, the ministrant expressed good wishes and wished prosperity to the new and courageous initiative, which was even more relevant in those difficult times after the First World War.

Thanks a lot to all colleagues for being part of this adventure, thanks to you we're still here with tenacity, dedication, passion, resilience and constructive soul.

Enjoy your reading!

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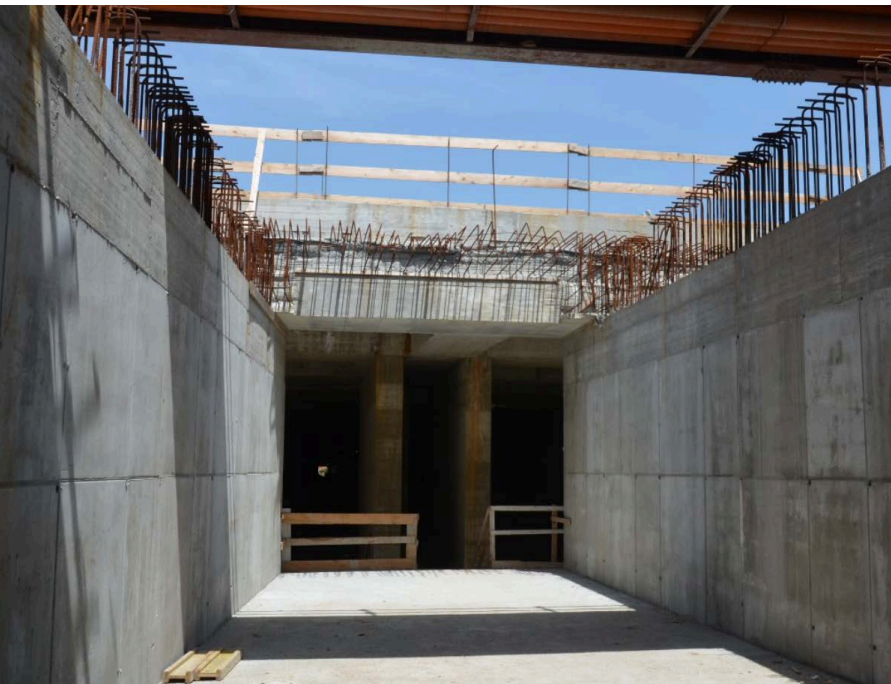
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BUILDING SITES IN THE «BELPAESE»

THE NAPLES SUBWAY, THE MOST BEAUTIFUL NETWORK IN THE WORLD

Works are in progress with reference to the Naples subway, especially with regards to Line 1 and Line 6. The first is an encyclopedia of high engineering, architecture, art, archaeology and geology. A unique work, like the city hosting it. The company Metropolitana di Napoli S.p.A., of which we are part, as concessionaire for the municipality of Naples for the design and construction works, is giving life to art stations, allowing citizens and tourists to transform a simple city journey into a real and actual culture journey. This initiative is producing an incredible improvement in the public space and its perception: a space that, although being underground, is far from creating a feeling of unease and insecurity to the users, who, although in a hurry, are not for this reason less affected by this immersion in pure beauty.



The ICM Group promotes this value by building the L1 Court Station whose design was entrusted to the internationally renowned architect Mario Botta. A great change that leads culture to be more and more a driving force for growth and development.



The Line 6 station, whose building site was recently visited by the mayor of Naples Luigi De Magistris, sees us involved in the construction of the Chiaia station, which we are building in the historic center just a stone's throw from Piazza del Plebiscito, developed vertically with a difference in height of 40 meters between the ground level and the level of the train platform. Helicoidally shaped steps will lead to an area that will be used as exhibition space, covered by a large glass dome, signed by the famous architect Uberto Siola and by the artist Peter Greenaway.

The station is already a candidate to become one of the most significant stops of what is becoming the most beautiful subway network in the world.



We are so proud to be primary actors of this great revolution that uses as its weapons what Italy can be proud of more than any other country: beauty, culture, and creativity.

LEGO OPENS THE WATER PARK IN GARDALAND

Lego, the Danish company famous all over the world for its colorful constructions, has announced the creation of its first Legoland Water Park in Europe within the Gardaland amusement park. The attraction will open to the public on the next 28th May and will increase the number of visitors that every year flock to the park, already ranking at the eighth place in Europe in terms of number of entrances, with over 3 million visitors in 2018. The ICM Group is following the works, after completing, always at Gardaland, the construction of the Magic Hotel, a themed hotel dedicated to magic, last June. The Legoland Water Park Gardaland will be the first park of its kind to be built in Europe by the Danish colossus. The works cover an area of 15,000 m² including the construction of a water park with swimming pools and slides for adults, teenagers and children, as well as toilets, refreshment points and bars, changing rooms, a ticket office, shops, a warehouse, squares to be used as play and refreshment areas, and some specific scenic structures. Among the novelties there are the "Lego River Adventure" - a waterway that will cross most of the Water Park area - and



"Miniland", an area that hosts about a hundred Italian monuments made with Lego bricks, ranging from the Duomo of Milan to the Colosseum, passing through the Leaning Tower of Pisa and the St. Mark's Basilica. The works are completed by terraces, stairs and ramps, technical rooms, kiosks, fences and acoustic barriers.

We are pleased to continue this beautiful collaboration, so that also in the future there will be the possibility for us to participate in projects with amusement parks as protagonists.



RING ROAD OF VICENZA

The variant project to the Provincial Road 46 involves the municipalities of “Vicenza” and “Costabissara”, and it is configured as the completion of the Ring Road, North of Vicenza, identifying itself with the 1st section of the 1st Phase. The ICM Group is carrying out the works whose track, which originates from the west ring road of Vicenza at the level of the inhabited area called “Villaggio del Sole”, is located to the west of the current Provincial Road N. 46 paving and it is located in the village of Moracchino (municipality of Vicenza), on the existing road system of the Provincial Road 46 with a ground-level roundabout. The total length of the works covers around 5,300 meters. The skills of our collaborators prove to be precious and essential for the realization of such works in view of the values we are inspired by!



HIGH SCHOOL AT THE U.S. MILITARY BASE IN VICENZA

The ICM Group was awarded the contract to build the new high school adjacent to the Ederle Barracks. The excavations will begin in March and the work should be completed in a couple of years. The contract is worth over EUR 28 million and the school building will host 350 students and 50 teachers. It will have functional study areas, science laboratories, computer rooms, art and music laboratories, a shooting range, a gym, administrative offices, an health care room, canteen areas. It will include a football pitch, an athletics track and field, and three tennis courts. The school will be operational already in the school year 2022/2023.



PURIFICATION PLANT ON BEHALF OF VIACQUA S.P.A.

Integra S.r.l., a Group company operating in the field of services and plants for the protection of the environment and the conservation of natural resources, has finalized the Grisignano di Zocco purification plant, which has been expanded so as to be able to treat the entire basin of the left Tesina, as well as the wastewater coming from

the decommissioning of the purification plants serving small villages and the Imhoff tanks present inside the agglomeration of Grisignano. The intervention increased the capacity of the plant from about 28,000 PE (population equivalent) to 43,000 PE. The purification plant, which costed about EUR 5 million, will ensure users maximum protection of rivers and

streams against pollution. In fact, water is a primary asset that must be protected; therefore, this is not only an investment in the present but also in the future. Our colleagues have carried out the work with dedication and in full compliance with the contractual deadlines. A good work to be proud of!



BUILDING SITES AROUND THE WORLD

KONZA, TOWARDS THE SILICON SAVANNAH

The ICM Group is continuing the Kenyan project at a considerable pace. Here we are building the first smart city in Africa with the support of Sace and Simest (CDP Group). The smart city will comply with the highest standards in terms of energy saving and will adopt sustainable architectural solutions with cutting-edge technological poles, equipped with research centers and hi-tech universities that will contribute to the socio-economic development of this great country.

A pioneering project in the African context, crucial in the long-term growth strategy called "Kenya Vision 2030" launched by the Government of

Kenya in 2008. The smart city will become a pole of attraction for international investors, scientists, startupper and developers, particularly in the new technology sector. Also the Italian Deputy Foreign Minister, Emanuela Del Re, visited our building site and was enthusiastic about it.

As a matter of fact, we have laid the foundations for the urbanization works that include the construction of 40 km of roads, parks, sub-services, water purification plants, wastewater treatment plants, an automatic waste collection system and some public buildings such as police and fire stations.

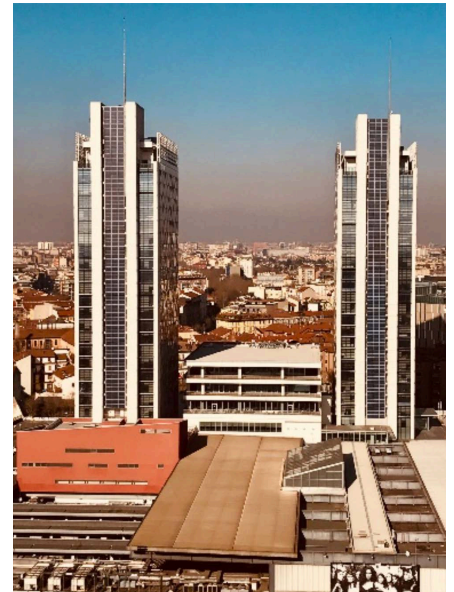




NEWS

GARIBALDI TOWERS

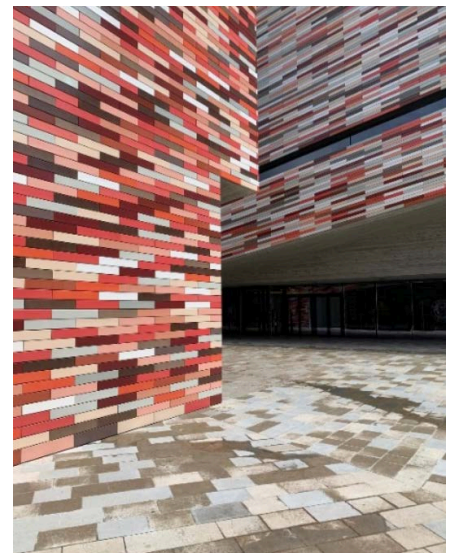
The Garibaldi Towers, an iconic project built by the ICM Group, are a significant work because they started the transformation of an area, which is now in great ferment in Milan. The complex obtained the BREEAM-IN USE certification a few days ago, which stands out above all for its attention to the well-being of those who live in the buildings. A building culture characterized by sustainability, quality and attention to details!



M9

M9, the first Italian digital museum relating to the history of the 20th century built by the ICM Group in Mestre (VE), enters the world's TOP12 list of museums according to the readers of "The Guardian", one of the most important international publications. In the press article, the structure is reviewed as follows: "As the crowds flock to the more famous sights, cross the bridge and head inland to the M9 museum in Mestre for a different take on Italy. While so many Italian museums focus on its ancient and medieval past, M9 takes us on the rollercoaster ride that was 20th century Italy. Interactive displays connect us with the political, economic and social upheaval that was experienced from Trapani to Trieste, world wars to the European Union, abject poverty to economic boom, and emigration to immigration.

It is an Italy unseen by many and offers a richer understanding of what makes it such a fascinating country". Another important recognition for this revolutionary work that we inaugurated last year and which is already collecting numerous awards and recognitions at world level.



We wanted to start this new year by paying more attention even to small gestures. Environmental sustainability is a very important value and we must promote it to assure a conscious growth. Therefore, we wanted to equip the offices in Vicenza with a special column for the supply of drinking water, also creating a special stainless steel water bottle. The future must be inspired by an innovative and global vision!



INTEGRA WEBSITE

The new INTEGRA SRL website is online, visit it!

<https://www.integrambiente.com>



5 REASONS TO WORK AT THE ICM GROUP

1 • BECAUSE WE ARE «GENERAL CONTRACTORS»

Our Group operates in the field of great civil, industrial and infrastructural engineering works and is able to carry out significant works, in terms of both value and technical content, for public bodies and private customers, both in Italy and abroad. We are among the Italian “top players” given that we are able to implement ambitious and world-renowned projects that allow us to deal with prestigious organizations and through which we can enter into partnership relationships where excellence becomes the guiding word.

2 • BECAUSE WE SHARE A PASSION FOR QUALITY

ICM brings together financial and industrial companies operating mainly in the construction industry. The progressive expansion of the intervention areas led to the establishment of companies with specialized business purposes. They represent the best instrument to guarantee the achievement of results always at the highest quality levels. Besides being active in the construction sector, we operate in the fields of solutions for environmental issues, real estate and finance. The Group companies are members of the most qualified Italian and international associations and bodies.

3 • BECAUSE WE ARE INSPIRED BY THE PRINCIPLES OF INNOVATION

The works in progress in which we are protagonists are characterized by a high rate of innovation in terms of architectural and technological parameters (so-called “smart” because they involve the devices of Internet of Things) and related to sustainability. Through specific improvement programs, we try to preserve natural resources and to minimize or eliminate the negative environmental effects and risks associated with the production cycles and services. As a matter of fact, we introduce circular economy criteria in the choice of materials and in the implementation of processes, and we reduce water and energy consumption thanks to the introduction of the most effective sustainable building “best practices”. Guaranteeing a socially responsible product or service involves commitment and willingness to search for processes with low environmental impact, alternative to those currently used.

4 • BECAUSE WE HOLD A HUMAN HERITAGE

We are proud to be builders and aware of the fascination our business has always had in advancing, creating value thanks to the professional experience acquired by resources that actively contribute to change. People, each with their own precious human history, are fundamental for us to evolve. We all build relationships together that are destined to last and we believe that every activity is also carried out for the benefit of the community.

5 • BECAUSE WE HAVE ALMOST A CENTURY OF HISTORY

In 2021 we'll be 100 years old! A milestone characterized by a long history rooted in the territory and at the same time inspired by an innovative and global vision. A family linked to traditions but constantly focused on the medium-long term strategic dimension and on the changes of continuously transforming markets, which demonstrates resilience and capacity for change in a value-driven perspective guided by the principles of respect for human dignity and the environment in which it operates.

NEW RECRUITS

NAME	FUNCTION	COMPANY
Claudio Tonti	Buyer	ICM S.p.A.
Ezio Perut	Site Superintendent	ICM S.p.A.
Fabio Formenti	HR Specialist	ICM S.p.A.
Filippo Moratto	Cad Operator - Surveyor	ICM S.p.A.
Nives Iappelli	Project Manager	ICM S.p.A.
Santo Scalici	Construction Manager	ICM S.p.A.
Valentina Petricca	Design Coordination Specialist	ICM S.p.A.

Thank you for joining our Group. We wish you all the best and a great success in your work!



THE CULTURE OF BUILDING



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