



TABLE OF CONTENTS

NEW, ONGOING & COMPLETED WORKS	03
Circumflegrea Railway	03
The bypass to the town of Palizzi Marina	04
Bologna Technopole	04
A Logistics Hub in Ardea	05
NEWS	
NEW RECRUITS	10

NEW, ONGOING & COMPLETED WORKS

CIRCUMFLEGREA RAILWAY

The ICM Group, together with AET srl and Infratech Consorzio Stabile Scarl, won the tender announced by EAV (Ente Autonomo Volturno) concerning the executive design and execution of works aimed at increasing the transport capacity of the Circumflegrea railway in the Montesanto-Piave-Soccavo section. The interventions concern the structural and plant engineering upgrading to the new ANSFISA regulations and requirements of the Circumflegrea's Vomero Tunnel, with the aim of enabling the activation of the double-track operation on the Montesanto-Soccavo section, thus enhancing the capacity of the transport system. This integrated contract is part of the larger upgrading program concerning the Circumflegrea and Cumana lines currently underway, which includes the doubling of several sections and the deployment of a new signaling system. The amount of the works is approximately 66 million EUR.



THE BYPASS TO THE TOWN OF PALIZZI MARINA

For Anas SpA in Palizzi Marina we are involved, together with De Sanctis Costruzioni SpA, in the project, covering about 3.5 km, related to the completion of the downstream carriageway (2 lanes consisting of 3.75 m, plus a 1.75 m right shoulder and a 0.50 m left shoulder for a total paved area of 9.75 m) of the originally contracted infrastructure (cat. B main suburban road) and of which the upstream carriageway was recently completed and opened to traffic.

Watch the video 🕨

TECHNOPOLE OF BOLOGNA

Site adaptation work continues at the Bologna Technopole for the Euro HPC supercomputer, which will be operated by CINECA, a Consortium of Universities. The work is recovering and enhancing the former tobacco factory complex, designed by engineer Nervi and considered to be of historical and artistic interest, and thus protected by the authority responsible for cultural heritage protection, i.e. Soprintendenza ai Beni Culturali. We, together with Cefla and DBA Group, are putting our utmost effort into a prestigious work!

Watch the video 🕨

A LOGISTICS HUB IN ARDEA

The building is fully heated and air conditioned to ensure 24-hour operation. Moreover, it is designed to reduce environmental impact (Breeam Excellent certification). The design, execution and maintenance are possible thanks to the use of BIM. It is a logistics hub for large-scale distribution covering about 40,000 m2 in the locality of Ardea, in the province of Rome, built for a work amount of 40 million EUR and completed within only 9 months! A stunning, effective, precise, and ambitious team of people, who were able to work very fast achieving a flawless result! Well done, everybody!

Watch the video 🕨

NEWS

THE ICM GROUP RANKED 156TH AMONG THE WORLD TOP CONSTRUCTION COMPANIES

According to the report compiled by ENR (Engineering News Records), the ICM Group ranks 156th among the world top 250 international construction companies. This ranking is based on 2021 turnover data, and our ranking improved by 14 positions compared to the previous year. Onward and upward! With a special thanks to all the staff who make this possible every day with perseverance and passion!

156

2

THE PRESIDENT, SIMONETTO, IN THE SLOVAK REPUBLIC

Our President Gianfranco Simonetto visited the Ministry of Transport and Construction of the Slovak Republic, accompanied by Her Excellency, the Ambassador of Italy, Caterina Flumiani.

The ICM Group is the general contractor for the modernization works of the Devínska Nová Ves–Slovak Republic/ Czech Republic State Border railway line. This is a line that is part of the overall interconnection of the pan-European railway IV corridor within the TEN-T core network and it is also included in the AGC and AGTC agreements (line E52 and C-E52). During the meeting, Mr. Simonetto talked with Minister Jaroslav Kmeť reiterating the Company awareness of the importance of this line to Slovakia.



3

THE ICM GROUP OBTAINS THE ISO 30415 CERTIFICATION

It is with great satisfaction that the ICM Group obtains the ISO 30415 - "Human Resource Management — Diversity and Inclusion" certification, a standard that encourages actual and pervasive actions, in all organizational and management processes, regarding the respect and value of people, so that everyone feels included and can give their best. The Company sees diversity and inclusion as fundamental values to be protected and is therefore committed to developing a work environment that is increasingly geared toward addressing potential inequalities. We would especially like to thank Mr. Andrea Fabbri and Ms. Silvia Saurini for committing to the attainment of this result, which is not the finish line, but rather the start one of new initiatives relevant to sustainable development goals such as gender equality, decent work and economic growth, and overcoming inequalities with reference to the principles of human rights at work.

CERTIFICA					
SERCE	Attes	stato n° 2922			
AND S.R.	L	'Organizzazione:			
	IC	CM S.p.A.			
	Sede Legale: Viale d	lell'Industria, 42 - 36100 Vic	enza (VI)		
	è risultata confe	rme ai requisiti applicabili del	la:		
IS	3O 30415:2021 (Diversity	& Inclusion) Evaluation - Ed.	Maggio 2022		
	Per	le seguenti attività			
infrastrutturali per ed elettrici.	la mobilita', opere idrau Gestione attivita' di con	e civili inclusi beni immobili liche a rete. Installazione in traente generale svolte ai s to con il correttivo D.lgs 56/2	npianti tecnologici termo-fluidi ensi del TITOLO III del		
	Nel	le unità operative di:			
Viale dell'Industria, 42 - 36100 Vicenza (VI) Via G. Saliceto, 1/C - 00161 Roma (RM) Via Dovaro, 9 Fraz. Almisano - 36045 Lonigo (VI)					
La validità del certificato è soggetta all'esito positivo delle verifiche di conformità svolte con cadenza almeno annuale e al rispetto del Regolamento per la certificazione PR_UNIPDR_125 emesso da Quaser Certificazioni S.r.l. e disponibile in emissione aggiornata sul sito: www.quasercert.com.					
Data prima e 13/08/2		a Emissione corrente 13/08/2022	Data di scadenza 12/08/2025		
		Presider Quaser Certi	He Ca.R.		
		venute nelio stato della certificaz telefono 0267479254 - indirizzo	ione di cui al presente certificato, e-mail <u>info@quasercert.con</u>)		



Here is a young man who has joined the company with enthusiasm and a desire to learn: EMANUELE LAVECCHIA.



EMANUELE Technical Department Officer

«The construction site allows you to get a first-hand experience and learn more and faster. It's thrilling!»

Emanuele is eager to learn and reach a perfect accomplishment. He wants to see things grow, even if that requires intense pace and sacrifice. His first building site experience was tough, but at the same time full of stimulation and recognition: the construction of a large-scale retail logistics hub of about 40,000 m2 in Ardea (RM) in just nine months and for a total amount of 40 million EUR. This young man took care of managing subcontractors, scheduling building site activities and coordinating with technicians. He stood out for his incredible versatility, helpfulness, and kindness. Now he has already landed in the thick of another ambitious job inherent in civil, infrastructure and maintenance works for Leonardo SpA, becoming site manager assistant in a role that will focus specifically on quality. We wish him the best of luck!!!

NEW RECRUITS

NAME	FUNCTION	PROJECT/SITE	COMPANY
PIETRO BARBATO	HSE MANAGER ASSISTANT	CERN	ICM
CARLO CALLEDDA	GUARD HOUSE STAFF MEMBER	CAGLIARI	ICM
SERGIU DRUMEA	CONCRETE BATCHING PLANT OPERATOR	FACTORY	SIPE
STEFANO MIETTO	ADMINISTRATION, FINANCIAL STATEMENTS, TAX DEPT. CLERK	HEADQUARTERS	ICM
DIMITRIS MOURATIDIS	MANAGEMENT CONTROL CLERK	HEADQUARTERS	ICM
UGO SPOLADORE	ELECTRICAL SYSTEMS DESIGNER TECHNICIAN	HEADQUARTERS	ICM
SILVIA TAVOLACCI	INFIRMARY STAFF MEMBER	CAGLIARI	ICM
MARCO TONIN	ASSISTANT TECHNICIAN RESP. FOR ANCILLARY WORKS	HEADQUARTERS	SIPE
GIUSEPPE VACCA	GUARD HOUSE STAFF MEMBER	CAGLIARI	ICM

We thank you for joining our Group and wish you all the best for a successful career!



THE CULTURE OF BUILDING



ITALY - Vicenza Viale dell'Industria, 42



WEBSITE www.gruppoicm.com/it



LINKEDIN www.linkedin.com/company/gruppoicm