VIA GAZZOLLE



TABLE OF CONTENTS

DELIVERING BUILDING SITES		
Limassol Delmar, a residential and commercial center in Cyprus	03	
Borgo Berga, a noteworthy complex	03	
NEW ACQUISITIONS	04	
Palizzi Bypass	04	
A logistics hub in Ardea		
NEWS		
"YOUNG TALENTS" PROGRAM		
NEW RECRUITS		

DELIVERING BUILDING SITES

LIMASSOL DELMAR, A RESIDENTIAL AND COMMERCIAL CENTER IN CYPRUS



The project on the island of Cyprus, developed on 34,000 sqmt of land located on the seafront, known as the "Limassol Delmar High Rise Development" is nearing completion.

A residential center, made up of three towers, and a commercial center consisting of car parking areas, "wellness" areas and hanging gardens. The luxurious finishing and the attention that has been paid to every single detail make this work unique in the Cypriot panorama and capable of attracting foreign attention as well.

BORGO BERGA, A NOTEWORTHY COMPLEX

In Vicenza we have completed the works related to the commercial, office and residential complex called

"Borgo Berga". The redevelopment works of a former industrial area, the Cotorossi factory, located on the outskirts of the city, have been designed by the architect Gonçalo Byrne and the landscape architect João Nunes, Portuguese starchitects having received prestigious international awards.





NEW ACQUISITIONS

PALIZZI BYPASS

The ICM Group has been awarded together with De Sanctis Costruzioni SpA, on behalf of Anas SpA, the contract for the construction of the NR106 bypass (4 lanes) to the town of Palizzi Marina in the province of Reggio Calabria for a value of over 70 million EUR.

This project, which extends over approximately 3.5 km, concerns the completion of the downstream roadway of the infrastructure originally contracted and of which the upstream roadway was recently completed and opened to traffic.

A LOGISTICS HUB IN ARDEA

The works for the new logistics hub of about 40,000 sqmt in Ardea (Rome) for P3 Logistics Park have started at a fast pace. The total amount reaches almost 40 million EUR and the share owned by ICM is 100%. The building is fully heated and air conditioned to ensure 24-hour operation and is

designed to reduce environmental impact, so much so that once completed it will obtain the Breeam Excellent certification.

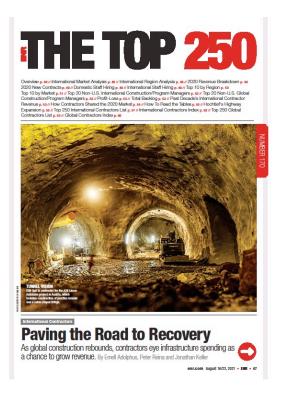
BIM will be used in the design, construction and maintenance of this building.

NEWS

ENR 2021 INTERNATIONAL RANKING

The American specialized magazine Engineering News Record (Enr) has published the list of the Top 250 International Contractors and ICM occupies the 170th place; a great satisfaction!

We also have the honor of being on the cover with a photo of the Austria A26 work; while on page 9, there is a contribution by Mr. Dolcetta. Way to go!



OPEN-ES

We share a passion for quality and the values of sustainable development in the areas in which we operate, which is why we have joined Open-es ecosystem sustainability!



3

INTEGRA SRL

The company Integra has completed the executive design of the revamping of the OTV biofiltration section of the Roma Sud purification plant on behalf of ACEA SpA and now the works are proceeding at a rapid pace!





SIPE SPA

SIPE has landed on LinkedIn! Follow it for updates and future news regarding work in progress, the world of prefabrication, as well as job positions.

Sipe SpA: https://bit.ly/3CbZaqA

"YOUNG TALENTS" PROGRAM

This program is designed to encourage the entry into the world of work and the growth of bright young people through a structured and customized path, characterized by the opportunity to learn about different business areas and receive professional training in the field. Let's meet the participants MATTIA, VALENTINA, STEFANO, and FRANCESCA.



MATTIA

TREASURY OFFICER

«The family feeling I have found here has undoubtedly helped me a great deal in managing relations with the various stakeholders, first and foremost the banks».

Mattia is a curious boy and has a great desire to get involved. He joined the company some time ago and says he finds the opportunity to interact with different roles every day, inside and outside the Group, really interesting. He is eager to gain an ever-broader view of the company's activities given that he thinks this is a source of continuous stimulation. "Patience is a fundamental virtue in the world of work" he says, "and you have to practice it to master it". Mattia finds satisfaction in cultivating valuable relationships and firmly believes in teamwork and the importance of human relations, a valuable ally for the tasks he has to perform within his area of expertise, the Group Treasury.

The best of luck!





VALENTINA

TREASURY OFFICER

«I've rediscovered here the absolute importance of value and human contact!».

Passion, dedication, and sense of belonging are the three key words that Valentina feels fit her most. Sensitive and empathetic, she loves professional relations and collaboration, the basis of everything for a profitable work. In the company, she has found a youthful environment and many competent and prepared profiles, with whom to interact and from whom to learn and grow. Valentina deals with financial forecasts, budgets and operations related to the different orders. She feels valued because she feels free to act and possibly also to make mistakes, without condemnation, since her managers have transmitted to her the concept that mistakes, if accepted and re-processed, can lead to fruitful lessons. Very good Valentina, keep it up!





STEFANO MANAGEMENT CONTROL OFFICER

«Communication is key, especially within complex and varied work environments».

Stefano is a super dynamic civil engineer with a paramount enthusiasm! The Erasmus he did during his studies allowed him to widen his horizons and today he is more than ever ready for new challenges abroad. He recently spent a month at the prestigious Swiss construction site of the CERN Science Gateway, which ICM is building together with Cimolai, and he came back full of ideas! "When I'm on site" he says, "the numbers acquire a different meaning and everything immediately seems clearer and more fluid". Stefano is a humble and versatile young man, and is aware of how important the development of certain soft skills such as flexibility, critical thinking and empathy is fundamental. Curiosity is his guiding star and we hope that in the future he will continue to follow it with intelligence and stubbornness to progress and do better and better.





FRANCESCA

LEGAL OFFICER

«Sometimes I'm too hard on myself; I need to learn to celebrate victories more often!».

Francesca is a typhoon of energy and dynamism; she always tries to keep an absolutely open mind and defines herself as stubborn and proud. At the company she deals with the various legal subjects linked to the business, national public and private contracts and corporate compliance management. She is also involved in the international sphere and recently went to Slovakia to assist in the management of the contract for the project won by the ICM Group for the modernization of the Devinska Novà Ves-Kùty railway line. "It's a great opportunity for me" says Francesca, "because I've been seeing this work since its inception and, therefore, I can delve into its different nuances, grasping even its most controversial aspects". "In order to correctly and reasonably apply the possible clauses, it is necessary to know the contract in all its details" she continues, "and this is a reason of continuous study and analysis, as well as of course of constant professional growth". Very good Francesca, never give up!



NEW RECRUITS

Name	Function	Project/Site	Company
Adreani Davide	Site Foreman	AUGUSTA PORT	ICM S.p.A.
Carvelli Luigi	Site Technician	COMO TUNNELS MAINTENANCE	ICM S.p.A.
Cremonese Giacomo	Plants and Systems Technical Department Officer	VICENZA HEADQUARTERS	ICM S.p.A.
Dominato Tommaso	Purchasing Department Officer	CERN SCIENCE GATEWAY GENEVA	ICM S.p.A.
Ferretto Federico	Technical Officer in charge of Logistics Management	LONIGO PLANT	Sipe S.p.A.
Giacomello Martina	Technical Designer	VICENZA HEADQUARTERS	Sipe S.p.A.
Lavecchia Emanuele	Building Estimates Department Officer	VICENZA HEADQUARTERS	ICM S.p.A.
Rossi Fabrizio	Quantity Surveyor	MODERNIZATION OF THE SLOVAKIA RAILWAY LINE	ICM S.p.A.
Rossitto Giorgia	Infrastructure Estimates Department Coordinator	VICENZA HEADQUARTERS	ICM S.p.A.
Sallustio Cosimo	Mechanical Means Operator	COMO TUNNELS MAINTENANCE	ICM S.p.A.
Sdanga Domenico	Construction Manager Assistant	QATAR FALCON 5	ICM S.p.A.
Tangorra Martino	Site Technician	NAPLES - ALIFANA	ICM S.p.A.
Verde Michele	Protection/Prevention Service Officer	COMO TUNNELS MAINTENANCE	ICM S.p.A.

We thank you for joining our Group and wish you all the best for a successful career!



THE CULTURE OF BUILDING



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