



2022 COMPANY PROFILE





MISSION

The ICM Group proposes itself as a General Contractor for the execution of important works, in terms of both value and technical content, for public bodies and private customers, both in Italy and abroad.

The implementation of new regulations and industrial policies in the sector, the increasing globalization of the market, the increasingly important presence of European competitors and the contraction of the "domestic" market due to economic reasons, together with the consideration that the environmental context can no longer be understood as a mere passive receptor space but should rather be seen as an asset to be enhanced and protected: all this requires a rapid transformation and adaptation of companies active in the construction industry.

VALUES

The ICM Group has always been inspired by the principles of fairness, transparency and confidentiality as well as of respect for human dignity and for the environment in which it operates.

Human resources are the Group most important asset; therefore, the primary goal is to provide them with the necessary training and to operate in compliance with the maximum safety requirements.

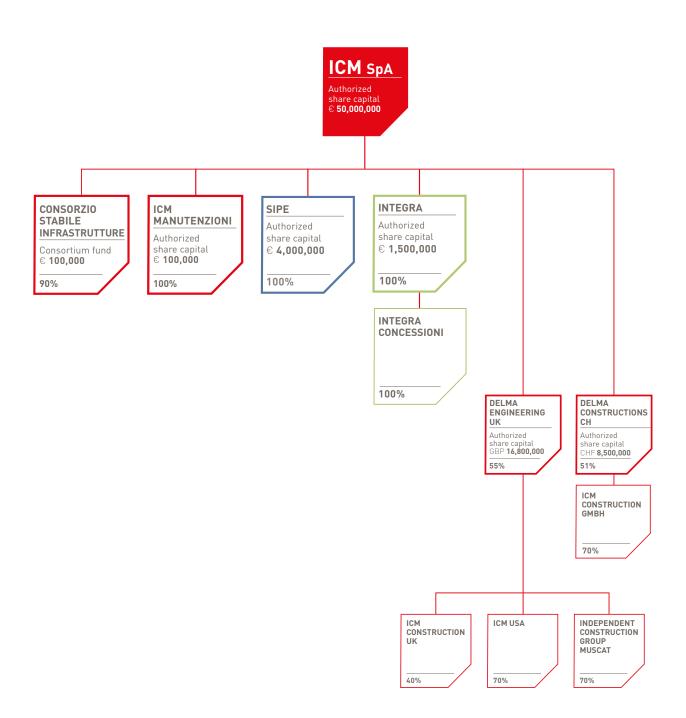
Moreover, through specific improvement programs, the company aims at preserving natural resources and minimizing or eliminating negative environmental effects and risks associated with its production cycles and services, ensuring a socially responsible product and service and promoting the search for processes with low environmental impact, alternative to those currently relied on.





THE GROUP

- CONSTRUCTIONS
- PREFABRICATION
 - ECOLOGY AND CONCESSIONS







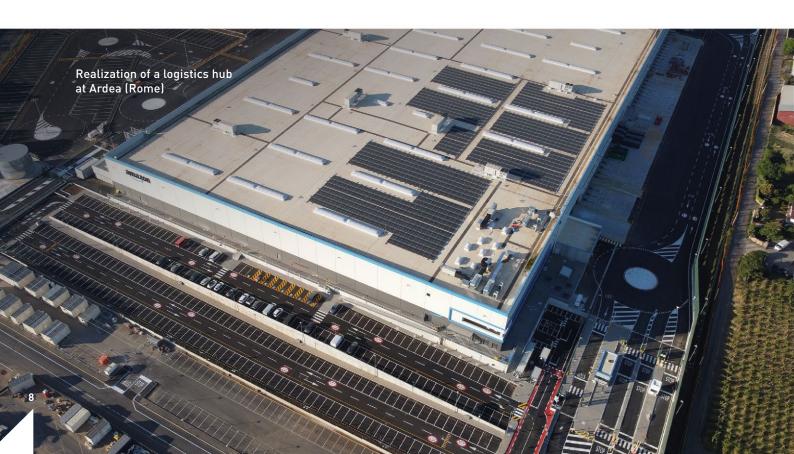
THE COMPANIES OF THE GROUP

ICM SPA

ICM S.p.A., the Group's operating holding, has gained over the time many years of experience in both the public and private sector through the realization of large residential, managerial and commercial complexes, as well as in infrastructures such as road works in general, viaducts in reinforced concrete and metal structure, airports and railway works, tunnels, special foundations, plumbing works, aqueducts, sewerage systems, dams and maritime works.

Being among the first companies qualified to execute public works by the SOAs, the certification held by the Company includes 37 category registrations, 16 of which for an unlimited amount. The Company is also a member of associations and bodies of the construction industry such as ANCE (the National Association of Building Constructors). The company has acquired the certification of the Quality Management System, in accordance with the UNI EN ISO 9001 standard, since 2002, and subsequently the certifications of the Environmental Management System, pursuant to the UNI EN ISO 14001 standard, and of the Occupational Health and Safety Management System, in compliance with ISO 45001. Since January 2021, the company has acquired the UNI ISO 39001 certification regarding the Traffic Management System and then the ISO 37001 certification regarding Anti-Bribery Management Systems and the SA 8000 certification regarding Social Accountability.

The Company has put in place a system to adhere to the principles of legality, based on a Code of Ethics inspired by the principles of fairness, transparency, honesty, and integrity, in accordance with the highest standards and the national and international guidelines. The Organization, Management and Control Model inspired by it implements the principles mentioned above by translating them into a procedural system that establishes a rigorous behavioral code that all those who work in the interests of the Company are required to observe, thus assuring the effective maintenance of a system preventing the commission of offenses in accordance with the Italian Legislative Decree 231/2001 and the international best practices.



S.I.P.E. SOCIETÀ INDUSTRIALE PREFABBRICATI EDILI SPA

S.I.P.E. - Società Industriale Prefabbricati Edili - S.p.A., established in 1963, operates in the industrialized building sector, allowing the complete realization of civil, industrial and commercial buildings through the use of its prefabricated structures.

S.I.P.E. S.p.A. holds patents relating to advanced technological processes for the use of prefabrication in seismic areas.

S.I.P.E. S.p.A occupies a major position in the reference market (North Italy) also thanks to the significant investments made for the construction of the new plant (covering an area of over 115,000 square meters) and in the new production lines in Almisano.

INTEGRA SRL

Integra S.r.l. operates in the field of services and plants for environmental protection and natural resources preservation since 1983. In this field it designs, builds and manages water purification/potabilization plants, treatment plants and liquid waste disposal, to carry out environmental reclamation works and to perform intervention to ensure the safety of contaminated sites, as well as to provide for the intermediation of waste, besides having an accredited analysis laboratory.

Integra follows and develops the opportunities offered by the market in the concession sector by means of the subsidiary Integra Concessioni S.r.l., which deals with all concession activities currently in progress. The two companies have their own liquid waste treatment platforms, authorized under normal conditions, with a total capacity of over 100,000 tons per year.

DELMA ENGINEERING UK LTD

This is the sub-holding company established in England to coordinate the Group's activities carried out abroad through subsidiaries. The company is owned as for 45% by Simest S.p.A. - Cassa Depositi e Prestiti Group.

CONSORZIO STABILE INFRASTRUTTURE

This is a Consortium entirely made up of companies belonging to the Group (ICM S.p.A. 90% - S.I.P.E. S.p.A. 5% - Integra S.r.l. 5%) pursuant to Article 36 of the Italian Legislative Decree 163/2006. The Consortium aims at carrying out construction and infrastructural works, both in Italy and abroad, relying on the operational structures, skills and expertise gained by all three companies making up the consortium.





MAIN BUILDING SITES IN PROGRESS

IN ITALY

BOLOGNA
Building
Cineca - Design and execution of the site adaptation works for the Euro HPC supercomputer

BRESCIA
Railways
RFI - Construction of the HS/HC railway line between Milan and Verona, second functional lot Brescia-Verona

CAGLIARI
Military
Leonardo S.p.A. - Civil Works

CATANIA
Military
US Navy - Construction of two hangars in Sigonella

FERRARA Building **Miscellaneous customers** - Works in the petrochemical industrial site "Enichem"

GENOA Tunnels Autostrade per l'Italia - Tunnel maintenance various agreements

Maritime Works Municipality of Genova - New quay for the shipbuilding industry at Porto Petroli

LECCO Tunnels Autostrade per l'Italia - Tunnel maintenance

various agreements

MILAN Building Coima SGR - Construction of the real estate complex

for the two towers "Gioia Est" and "Gioia Ovest"

NAPLES Railways Ente Autonomo Volturno - Modernization

and upgrading of the former "Alifana" railway line

between Piscinola and Secondigliano

Railways Ente Autonomo Volturno - Modernization

and upgrading of the former "Alifana" railway line

between Secondigliano and Di Vittorio

Subways Ansaldo STS - Naples Subway, various lots

of line 1 and line 6

Military US Navy - "MACC Napoli" framework contract

NOVARA Airports Leonardo S.p.A. - Civil Works

NUORO Dams Consorzio Bonifica Sardegna Centrale

Construction of the Maccheronis dam

PIACENZA Building Generali SpA Real Estate

Logistics hub called TP-5

REGGIO Roads ANAS - Construction of the bypass road to the town

CALABRIA of Palizzi Marina, second functional lot

SIRACUSA Maritime Works Port Authority Eastern Sicily Sea

New docks Port of Augusta

VICENZA Military US Army - "MATOC Vicenza" framework contract

Military

US Navy - Realization of new High School

Roads

ANAS - Completion of the Vicenza ring road

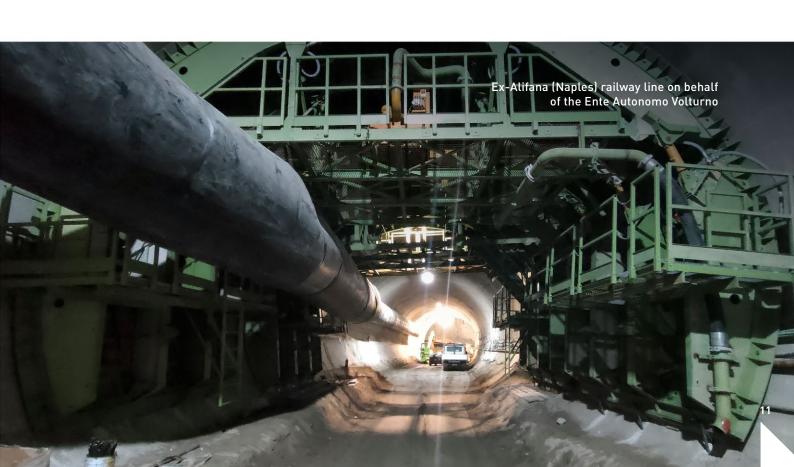
Roads

BS VR VI PD Motorway - Montecchio Maggiore

tollbooth

IN THE WORLD	AUSTRIA	Railways	OBB Infrastruktur AG - Marchtrenk, 4-track railway extension Linz-Wels
		Bridges/Galleries	ASFINAG - A26 motorway, construction of a bridge over the Danube and of the connection tunnels to Linz
	CROATIA	Roads	Hrvatske Autoceste - Novi-Vinodolski motorway bypass of the A7 Rupa-Rijeka-Zuta Lokva motorway
	DJIBOUTI	Military	US Navy - "MACC Djibouti" and "Mini MACC Djibouti" framework contracts
	KENYA	Smart City	KoTDA - Design and construction of the infrastructure for the development of the new Smart City of Konza
	LIBYA	Building	LIFECO - Industrial building in Marsa Brega
	QATAR	Military	Ministry of Defense - Infrastructural works and buildings
	ROMANIA	Military	US Navy - "JOC Romani" framework contract in Deveselu
	SLOVAKIA	Railways	Železnice Slovenskej Republiky - Modernization of the railway section Devínska Nová Ves - Kúty - Slovakia/Czech Republic border

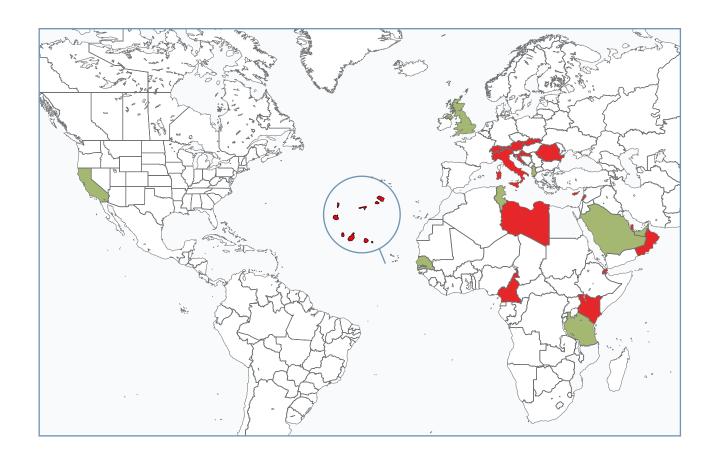
SWITZERLAND Building **CERN** - Construction of the new visitor center





GEOGRAPHICAL PRESENCE

- OPERATING STRUCTURE
- COMMERCIAL DEVELOPMENT STRUCTURE
- COMPANY
- BRANCH







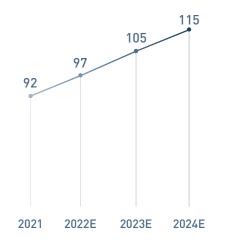


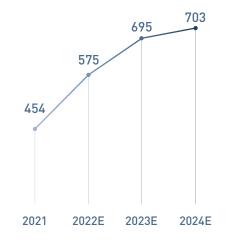
FINANCIAL STATEMENTS 2021 AND 2022-2024 BUSINESS PLAN

SUMMARY DATA in millions of EUR

NET EQUITY

VALUE OF PRODUCTION



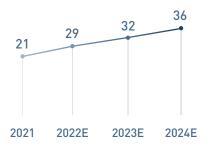


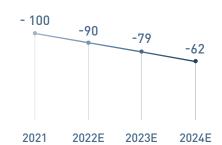
EBIT

Result before taxes and financial charges

NFP

Net financial position



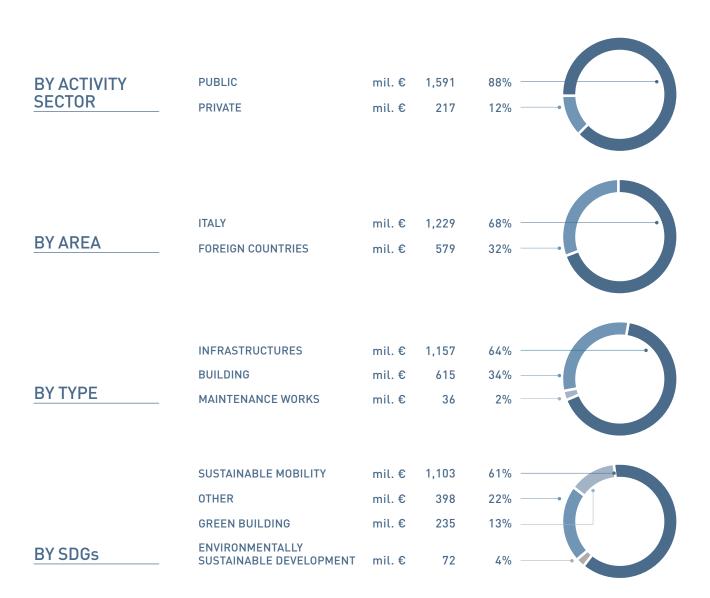






ORDER BACKLOG ICM SpA

AS OF 12/31/2021 | **TOTAL MILLIONS € 1,808**







THE INTEGRATED MANAGEMENT SYSTEM





- Quality Management System ISO 9001:2015
- Improve Environmental Management ISO 14001:2015
- Anty-Bribery Management System ISO 37001:2016
- Road traffic safety Management System ISO 39001:2016
- Occupational health and safety Management System ISO 45001:2018
- SA 8000 Ethics Certification

The **B1.1 credit rating** assigned by Cerved identifies ICM S.p.A. as a solvent entity having an economic and financial structure that allows it to meet its financial commitments.





In 2021, ICM SpA was awarded the **SILVER Sustainability Rating**, issued by EcoVadis.

This recognition places the company among the Top 25% companies in terms of sustainability management.



The Group holds the certificate of qualification for the execution of public works issued in accordance with Italian Presidential Decree 207/2010 and designs and executes works that have been awarded the most important "Green" certifications.



The qualifications issued to ICM S.p.A. are 37, 16 of which are "Unlimited Qualifications".





REGISTRATIONS OF UNLIMITED AMOUNT

CATEGORY

REGISTERED COMPANY

OG01	Civil and industrial buildings	ICM S.p.A.
OG02	Restoration and maintenance of immovable property subject to protection under the provisions concerning cultural heritage and environment	ICM S.p.A.
OG03	Roads, motorways, bridges, viaducts, etc.	ICM S.p.A.
OG04	Tunnels	ICM S.p.A.
OG05	Dams	ICM S.p.A.
OG06	Aqueducts, sewage systems, irrigations, etc.	ICM S.p.A.
OG07	Maritime works and draining works	ICM S.p.A.
OG08	Fluvial works, defense, hydraulic setting and reclamation	ICM S.p.A.
0G11	Technological plants	ICM S.p.A.
0 S09	Plants for luminous signaling and traffic safety	ICM S.p.A.
OS13	Prefabricated structures in reinforced concrete	ICM S.p.A.
0S18-A	Mounting of metal framing	ICM S.p.A.
0S21	Special structural works	ICM S.p.A.
0 S26	Floorings and special superstructures	ICM S.p.A.
0 S28	Thermal and conditioning plants	ICM S.p.A.
0530	Internal electric, telephone, radiotelephone and television plants	ICM S.p.A.

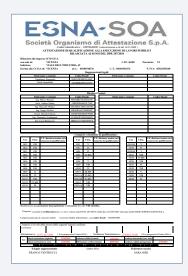
ICM S.p.A. holds the certificate of qualification as General Contractor of rank lst.





CERTIFICATES

ICM









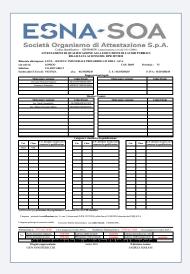








S.I.P.E.

















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